**Pollack Broadcasting Company General Contest Rules**   
1303 Southwest Drive - PO Box 509 - Kennett, MO 63857  
573-888-4616 - Toll Free 800-522-1055 - Fax 573-888-4890

**Pollack Broadcasting hiring and outreach programs and outlets.**

Pollack Broadcasting continues to search for effective ways and diverse recruitment sources to fill job positions at our radio stations.

We always list any job openings on our radio stations, with instructions as to how applications may apply for any open positions.Ã‚ We also have listings on our website.

Pollack Broadcasting is a member of the Missouri Broadcasters Association and the Arkansas Broadcasters Association, and we post openings on their websites.

EEO Announcement:  
It's the policy of Pollack Broadcasting to provide equal employment opportunity to all who qualify without regard to race, color, religion, national origin, gender, age, disability, or any other characteristics protected by law.Ã‚ If your organization distributes information about employment opportunities to job seekers and would like to learn about job openings at Pollack Broadcasting, contact Perry Jones at 573-888-4616 or write him at PO Box 509, Kennett, Missouri, 63857.

EEO PUBLIC FILE REPORT

**POLLACK BROADCASTING CO.**

**EEO PUBLIC INSPECTION FILE REPORT**

**FEBRARY 1, 2013-JANUARY 31 2014**

**EMPLOYMENT UNIT FOR STATIONS**

**KBOA(AM), KENNETT, MO, FAC. ID 33674  
KCRV(AM), CARUTHERSVILLE, MO, FAC. ID 53976  
KCRV-FM, CARUTHERSVILLE, MO, FAC. ID 53977  
KGLU(FM), GIDEON, MO, FAC. ID 164227\*  
KMIS(AM), PORTAGEVILLE, MO, FAC. ID 48550  
KTMO(FM), NEW MADRID, MO, FAC. ID 48549**

**FULL-TIME JOB VACANCIES FILLED BY STATION DURING ANNUAL REPORTING PERIOD**

**PLACED IN PUBLIC FILE ANNUALLY ON ANNIVERSARY OF LICENSE RENEWAL APPLICATION FILING DEADLINE**

1. Total number of interviewees for all full-time vacancies filled during the past year: 0
2. A list of all supplemental recruitment activities performed during the past year, with a brief description of each activity is attached hereto, if applicable. See EEO Supplemental Recruitment Activities Worksheet.
3. Full-Time jobs filled during the past year: 0

\*Operated pursuant to a Time Brokerage Agreement with Pollack Steel Supply, Inc.

**EEO SUPPLEMENTAL RECRUITMENT ACTIVITIES WORKSHEET**

As a station employment unit that (i) employs more than five full time employees and (ii) operates in small markets, this station employment unit must perform two (2) supplemental recruitment activities every two years.

This station employment unit performed the following supplemental recruitment activity between February 1, 2012 and January 31, 2013:

Southeast Missouri State University Student Orientation & Job Fair, Monday, May 6, 2013  
Those in attendance were: Jeanie Graves, Sales Manager; Monte Lyons, Operations Manager

Southeast Missouri State University Student Orientation & Job Fair, Tuesday, August 20, 2013  
Those in attendance were: Jeanie Graves, Sales Manager; Monte Lyons, Operations Manager

Delta Center Field Day & Job Fair, Friday, August 16, 2013  
Those in attendance were: Perry Jones, General Manager, Monte Lyons, Operations Manager

Pollack Broadcasting Farm Show, Monday, January 27, 2014  
Those in attendance were: Perry Jones, General Manager; Jeanie Graves, Sales Manager; Monte Lyons, Operations Manager

When Pollack Broadcasting Co. (“PBC”) does have job vacancies, it provides such information to the Missouri Career Center, the Women’s Employment Network, the Missouri NAACP, Southeast Missouri State University, Three Rivers College, and Arkansas Northeastern College. PBC also provides training to employees to prevent discrimination and allow for advancement to higher positions within the company.